

RESOLUTION NO. 99-6

**A RESOLUTION TO ESTABLISH THE CITY OF
MARCO ISLAND PERSONNEL RULES AND
REGULATIONS**

WHEREAS, Article VIII of the State Constitution and Chapter 166 of the Florida Statutes provide that municipalities shall have the governmental, corporate, and proprietary powers to enable them to conduct municipal government, to perform municipal functions and render municipal services, and exercise any power for municipal purposes except when expressly prohibited by law; and

WHEREAS, Section 1.01 of the Marco Island City Charter provides for the City to organize and regulate its internal affairs; to adopt, amend, and repeal such ordinances, resolutions, and codes as may be required for the good government of the City; and

WHEREAS, personnel policies and procedures may be established to serve as guidelines to be followed in the administration of the City's personnel system to ensure uniform understanding and application of human resource policies.

NOW, THEREFORE, BE IT RESOLVED, that the Marco Island City Council, in council duly assembled, does hereby establish the City of Marco Island Personnel Rules and Regulations.

BE IT FURTHER RESOLVED that:

- Section 1. Employment benefits afforded through these Personnel Rules and Regulations be extended to applicable employees from their initial date of employment with the City of Marco Island.
- Section 2. These Personnel Rules and Regulations replace Marco Island Fire Control District Compensation, Benefit Plan for Non-Bargaining Unit Employees.
- Section 3. The City Manager is authorized to convert certain benefits accrued from the Marco Island Fire Control District Compensation, Benefit Plan in order to be compatible with the Personnel Rules and Regulations.

Section 4. The attached City of Marco Island Personnel Rules and Regulations are hereby adopted.

Section 5. This Resolution shall take effect on March 1, 1999.

Passed in open and regular session of the City Council of the City of Marco Island, Florida, this 1st day of March, 1999.

Attest:



A. William Moss
City Manager/City Clerk



David E. Brandt, Chairman