

RESOLUTION 07- 02

**A RESOLUTION AMENDING THE CITY OF MARCO ISLAND PERSONNEL RULES AND REGULATIONS.**

**WHEREAS**, Article VIII of the State Constitution and Chapter 166 of the Florida Statutes provide that municipalities shall have the governmental, corporate, and proprietary powers to enable them to conduct municipal government, to perform municipal functions and render municipal services, and exercise any power for municipal purposes except when expressly prohibited by law; and

**WHEREAS**, Section 1.01 of the Marco Island City Charter provides for the City to organize and regulate its internal affairs; to adopt, amend, and repeal such ordinances, resolutions, and codes as may be required for the good government of the City; and

**WHEREAS**, personnel policies and procedures may be established to serve as guidelines to be followed in the administration of the City's personnel system to ensure uniform understanding and application of human resource policies; and

**WHEREAS**, the City of Marco Island adopted Resolution No. 99-6, to Establish the City of Marco Island Personnel Rules and Regulations, on March 1, 1999, and Resolution No. 03-47 Amending the Personnel Rules and Regulations, on September 3, 2003; and

**WHEREAS**, the City Council desires to amend the Marco Island Personnel Rules and Regulations for the purpose of implementing changes to certain human resource policies and benefits.

**NOW, THEREFORE, BE IT RESOLVED** by the Marco Island City Council that the attached City of Marco Island Personnel Rules and Regulations dated January 2007 are hereby adopted. This Resolution will take effect immediately upon adoption.

Passed in open and regular session of the City Council of the City of Marco Island, Florida this 8<sup>th</sup> day of January 2007.

ATTEST:

  
\_\_\_\_\_  
Laura Litzan  
City Clerk

CITY OF MARCO ISLAND, FLORIDA

BY:   
\_\_\_\_\_  
Terri DiSciullo  
Council Chairwoman

Approved as to Form:

  
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Richard D. Yovanovich, City Attorney