

**RESOLUTION 16-84**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARCO ISLAND, FLORIDA AUTHORIZING THE CITY MANAGER TO EXECUTE THE AGREEMENT FOR EMPLOYEE BENEFITS RENEWAL WITH THE FLORIDA LEAGUE OF CITIES AND THE STANDARD; AND EXPEND BUDGETED FUNDS ON BEHALF OF THE CITY; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, the effective date of the renewal agreement is November 1, 2016 through October 31, 2017; and

**WHEREAS**, the City of Marco Island authorized its broker, The Gehring Group, Inc., to negotiate benefit renewals offers for FY17. After thorough discussions and evaluation of all proposed options, The Gehring Group and City Staff recommend that the City renew its group medical coverage with the Florida League of Cities / Florida Municipal Insurance Trust (FMIT) at the 8% increase for the current plan. This allows the City to almost maintain the existing level of benefits for its employees and retirees along with City contribution with minimal increases for the City and our employees; and

**WHEREAS**, the Florida League of Cities is also the City's current dental and vision insurance provider. For Dental Insurance, FMIT will utilize Delta Dental at a premium decrease of 9.9%. As with medical insurance, the FMIT utilizes the United Healthcare national provider networks for vision insurance. FMIT has proposed no rate increase for the vision renewal for the 2016-2017 plan year; and

**WHEREAS**, The Standard provides the City's Voluntary Basic Life and Accidental Death & Dismemberment, Additional Voluntary Life, Voluntary Short Term Disability, and Voluntary Long Term Disability insurance. The Standard has proposed no rate increase for the 2016 renewal with an additional two year rate guarantee for these lines of coverage. Therefore, there is no rate increase for the 2016-2017 plan year. As a result, The Gehring Group and City Staff recommend that the City of Marco Island renew its life and disability coverage with The Standard ; and

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MARCO ISLAND, FLORIDA, THAT:**

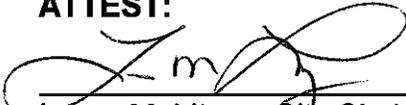
**Section 1.** The above recitals are true and correct and incorporated herein.

**Section 2.** The City Council authorizes the City Manager to execute the agreement for employee benefits with the Florida League of Cities and The Standard.

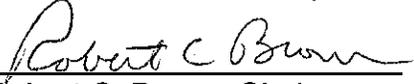
**Section 3.** This Resolution shall take effect immediately upon adoption.

**PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF MARCO ISLAND, FLORIDA, THIS 4<sup>TH</sup> DAY OF OCTOBER 2016.**

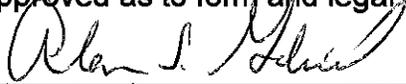
**ATTEST:**

  
\_\_\_\_\_  
Laura M. Litzan, City Clerk

**CITY OF MARCO ISLAND, FLORIDA**

By:   
\_\_\_\_\_  
Robert C. Brown, Chairman

Approved as to form and legal sufficiency:

  
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Alan L. Gabriel, City Attorney