RESOLUTION 13-18

A RESOLUTION OF UNDERSTANDING OF THE CITY OF MARCO ISLAND FOR THE INTERIM CITY MANAGER POSITION

The City Charter of Marco Island enumerates Powers and Duties of the City Manager (Section 4.03), which this Council endorses and supports. In the interest of maintaining an orderly transition to a newly appointed City Manager, and in the interest of providing for a minimum of conflict and disagreement subsequent to his or her appointment as Interim City Manager, this Council and its appointed Interim City Manager have developed and hereby jointly agree to this Memorandum of Understanding, which shall be adopted in the form of a Resolution.

(1) As to Section 4.03(1), the Interim City Manager agrees, and the City Council requests, that any appointment, suspension, demotion, or dismissal, or any alteration of the contract terms of any City employee shall be brought forward to City Council for discussion in advance of such action, except as to the appointment of individuals to fill previously approved open positions within the Budget.
(2) As to Section 4.03(2) through Section 4.03(6) inclusive, the Interim City Manager shall be empowered as if he or she were Interim within the Charter provisions specified for City Manager.
(3) As to Section 4.03(7), the Interim City Manager agrees, and the City Council requests, that the appointment of the City Clerk be brought forward to City Council for discussion in advance of such action.

Further, in the interest of ensuring an orderly transition following the selection of a City Manager, the City Council further resolves and commits that it will ensure that the Interim City Manager, at the completion of his or her valuable service, shall:

1. Be offered and allowed to return to his or duties, responsibilities, title, salary and other emoluments existing prior to having accepted and performed the duties of Interim City Manager; and
2. Be assured that no negative consequences will be inferred or assumed because of his or her service as Interim City Manager.

The Interim City Manager shall have full access to any City Council member, including the Chairman, to whom he or she is expected to communicate fully and swiftly any difficulties or encumbrances.

The Interim City Manager agrees that his or her term of service is completed upon the assumption of duties by a City Manager duly appointed by City Council, as specified in the City Charter, Section 4.02, or until terminated at any point prior, upon vote of a majority of City Council.

In appreciation for his or her agreeing to serve as Interim City Manager, the City Council agrees by this Resolution to pay, as a one-time bonus, an amount of Three Thousand ($3,000.00) Dollars per month, pro-rated by day to include the period of his or service from the time of appointment, which shall commence no later than October 1, 2013, until the day on which an appointed City Manager begins service, or until the Interim City Manager is terminated, whichever comes first. It is understood that there will be no additional benefits, or benefits allowances, paid on the bonus amount.

ATTEST

Laura Litzan, City Clerk

Joe Batte, Chairman